

Equal Opportunities Policy

Introduction

This policy sets out the principles for Equal Opportunities within the St Thomas of Canterbury Junior School PTA.

It is relevant to all within the association and is endorsed by the committee of the St Thomas of Canterbury Junior School PTA.

Commitment

The St Thomas of Canterbury Junior School PTA is committed to Equal Opportunities for all members of the association.

Definition

It is our policy that all committee and volunteer decisions are based on the legitimate needs of the association. The St Thomas of Canterbury Junior School PTA will not discriminate on the basis of race, nationality, sex, gender reassignment, marital or civil partner status, disability, religion or belief, age, sexual orientation or pregnancy and maternity leave, or any other ground on which it is or becomes unlawful to discriminate under the laws of England and Wales.

Rights and Responsibilities

The association recognises the rights of its members to be able to volunteer for the association without fear of discrimination or harassment.

The St Thomas of Canterbury Junior School PTA's commitment to equal opportunities extends to all aspects of volunteering including:

- Election of committee members.
- Allocation of tasks.
- Conduct issues, discipline and grievances.

All members have a responsibility to ensure compliance with this policy, to treat other members with dignity at all times and not to discriminate against or harass other members.

This policy will be reviewed annually by the St Thomas of Canterbury Junior School PTA committee.

Adopted at a meeting held on 16th September 2022.

Date: 16/9/22

Name: CALY SHANLEY

Position: CHAIR

Signature: 

Date: 16.9.22

Witness Name: Natasha Hayward

Position: Treasurer

Signature: 